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CAREER SERVICE SITUATION REPORT
FY 1973-FY 1976

FY 1973

PLEASE COMMENT IN THIS SECTION (AND IN SEPARATE SHEETS AS NECESSARY) ON ANY SIGNIFICANT PROBLEMS EXPECTED IN STAFFING THE CAREER SERVICE DURING THIS FISCAL YEAR. COMMENTS SHOULD INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

DIFFICULTIES IN MEETING CEILING REDUCTIONS IN FY 1972 AND FY 1973.

SIGNIFICANT CHANGES IN LEVEL OR OCCUPATIONAL MIX OF EOD'S.

BALANCE BETWEEN CLERICALS AND PROFESSIONALS.

EXPECTED PROMOTIONAL DIFFICULTIES (GRADE LEVELS SPECIFIED).

SURPLUS OR REASSIGNMENT PROBLEMS DUE TO CHANGES IN ACTIVITIES, CUTBACKS, OR KEY POSITIONS.

PROPOSED ACTIONS TO IMPROVE THE CAREER SERVICE AND/OR SOLVE PROBLEMS DESCRIBED HEREIN.

RECOMMENDATIONS FOR ACTIONS OR ASSISTANCE FROM OUTSIDE CAREER SERVICE.

FY 1974-FY 1976

PLEASE DESCRIBE IN THIS SECTION (AND IN SEPARATE SHEETS AS NECESSARY) SIGNIFICANT CHANGES IN THE MANAGEMENT OF THE CAREER SERVICE THAT ARE EXPECTED TO OCCUR WITHIN THIS TIME FRAME. COMMENTS SHOULD INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:

ADEQUACY OF PROMOTIONAL HEADROOM (PROBLEM AREAS BY GRADE LEVEL).

MAJOR CHANGES IN EOD PATTERNS (OCCUPATIONAL TYPES AND IN-HIRE LEVELS).

PROBLEMS OF PROFESSIONAL CONTINUITY OR SUCCESSION IN KEY JOBS.

AGE GROUP IMBALANCES

EMERGING MAJOR PERSONNEL PROBLEMS OR TRENDS (INCLUDING CONTINGENCIES).

PROSPECTIVE ACTIONS PLANNED TO IMPROVE THE CAREER SERVICE AND/OR SOLVE PROBLEMS HEREIN.

Approved For Release 2001/08/02 : CIA-RDP82-00357R000800180033-3
CAREER SERVICE FY 1973 STAFFING ESTIMATE

Date _____

ITEM	TOTAL	GS GRADES														SPS EP&PL	WAGE BOARD	MIL.
		GS-18	GS-17	GS-16	GS-15	GS-14	GS-13	GS-12	GS-11	GS-10	GS-09	GS-08	GS-07	GS-06	GS-05			
I. PRESENT ON-DUTY-STRENGTH AND ESTIMATED ODS AT BEGINNING OF FY 1973 (WITH CEILING ADJUSTMENT)																		
A. CURRENT ODS _____ 1972 (DATE)																		
B. ESTIMATED ODS 30 JUNE 1972																		
C. ODS 30 JUNE 1972 ADJUSTED FOR CEILING CHANGES IN FY 1973 (BY GRADE)																		
II. ESTIMATED PERSONNEL LOSSES IN FY 1973																		
SEPARATIONS																		
REASSIGNMENTS OUT																		
OTHER (LWOP, CONVERSIONS ETC.)																		
TOTAL																		
III. PLANNED PROMOTIONS AND PERSONNEL GAINS IN FY 1973																		
PROMOTIONS TO GRADE																		
FROM GRADE																		
NET PERSONNEL GAINS																		
EOO's																		
REASSIGNMENTS IN OTHER (LWOP, ETC.)																		
TOTAL																		
IV. ESTIMATED ON-DUTY-STRENGTH AT END OF FY 1973																		
PROJECTED ODS 30 JUNE 1973 (LINE IC ADJUSTED FOR TOTALS AND NET CHANGES IN II AND III)																		